



TITLE VI PROGRAM

What is Title VI?

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C. Section 2000d).

Title VI Policy

The Town of Southbury is committed to ensuring that no person is excluded from participation, denied benefits, or otherwise subjected to discrimination under any program or activity, on the basis of race, color, national origin and other nondiscrimination directives. The Airport and Airway Improvement Act of 1982 (49 U.S.C. § 47123 added "sex" and "creed" as protected status in all Federal Aviation Administration activities.

The Town of Southbury as a recipient of federal financial assistance will ensure full compliance with Title VI of the Civil Rights Act of 1964, as amended, and related statutes and regulations in all CTDOT programs and activities.

Any person who believes that he or she has been subjected to discrimination or retaliation based on their race, color or national origin may file a Title VI complaint. Complaints may be filed directly to the Town of Southbury. Complaints must be filed in writing and signed by the complainant or a representative and should include the complainants name, address, and telephone number or other means by which the complainant can be contacted. Complaints must be filed within 180 days of the date of the alleged discriminatory act.

To request additional information on the Town of Southbury's non-discrimination obligations or to file a Title VI complaint, please submit your request or complaint in writing to:

The Town of Southbury
Office of the First Selectman
501 Main Street South
Southbury, CT 06488

Title VI Compliance

Title VI compliance is a situation where a recipient has effectively implemented all the Title VI requirements or can demonstrate that every good faith effort has been made toward achieving this end.

Programs Covered

Federally-assisted programs include any US DOT Project, program or activity for the provision of services, financial aid, and other benefits. This includes education or training, work opportunities,

health, welfare, rehabilitation, housing or other services, whether provided directly by the recipient or other agents, through contracts or other arrangements with the recipient.

What discrimination is prohibited by the CTDOT Title VI Program?

Discrimination under our Title VI program is an act (action or inaction) whether intentional or unintentional, through which a person or group, solely because of race, color or national origin has been otherwise subjected to unequal treatment or impact, under any program or activity receiving financial assistance from US DOT.

In operating, a recipient cannot discriminate either directly or through contractual or other means by:

- Denying programs services, financial aids, or other benefits;
- Providing different program services, financial aids or other benefits, or providing them in manner different from that provided to others;
- Segregating or separately treating individuals or groups in any matter related to the receipt of any program service, financial aid or benefit;
- Restricting in any way the enjoyment of any advantage or privilege enjoyed by others receiving any program service, financial aid or other benefits;
- Denying person(s) the opportunity to participate as a member of a planning, advisory or similar body;
- Denying person(s) the opportunity to participate in the program through the provision of services, or affording the opportunity to do so differently from those afforded others.

Title VI Documents

- [Title VI Policy](#) (pdf)
- [Title VI Notice to Beneficiaries/Your Rights under Title VI](#) (pdf)
- [Title VI Discrimination Complaint Form](#) (pdf)